

## GROWING 12 CHURCH LEADERS

## Personal Growth Chart

1<sup>st</sup> Cor. 14:12 So it is with you. Since you are eager to (grow men that) have spiritual gifts, try to excel in gifts that build up the church.

## 1. Who is this man?

City

name

picture

Wife's name

What is his background? What do you know about him? What don't you know yet?








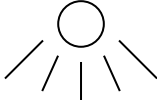
Write up a biography about him and his family.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

This image shows a full page of blank handwriting practice paper. It features approximately 28 evenly spaced horizontal blue lines across the entire page, providing a guide for letter height and placement. The lines are consistent in color and thickness throughout.

## 2. Picture his progress!

Below is a picture of progress, showing the different steps of a man who is making investments in order to leave a spiritual heritage for future generations. According to this scale mark your man where he is at now.

| CBLT Student  | Finding prospective new leaders   | Growing Men   | Leading CBLT groups   | Forming a leadership team   | Creating an ongoing CBLT ministry in his church                                     | Taking responsibility to grow leaders in daughter & sister churches                 | Supervising / overseeing ongoing leadership development in area churches            |
|---|---|---|---|---|---|---|---|
|  |  |  |  |  |  |  |  |
|   |   |   |   |   |   |   |   |

### 3. Measuring the man

In the Church Management course *Church Dynamics* one of the textbooks is titled *The Measure of a Man*.

One primary gift of holy spiritual leaders is the discernment to *measure a man*. This does not mean judging him! Rather it means unbiasedly evaluating his ingredients like; character, temperament, heartbeat, spirituality, prayer life, personal holiness, emotional status, relationships, financial attitude, family intimateness, quality of workmanship, vision, passion, aggressiveness.

Mark your evaluation with a plus under one of the four categories “E”; “G”; “S”; “N”.

After identifying his level then mark in one of 4 responses you want to make in order to help him. Under “Need to pay attention” write: “now”, “soon”, “later”, “is ok”.

| Character              | Excellent | Good | Satisfactory | Needs improvement | Need to pay attention to |
|------------------------|-----------|------|--------------|-------------------|--------------------------|
| Temperament            |           |      |              |                   |                          |
| Heartbeat              |           |      |              |                   |                          |
| Spirituality           |           |      |              |                   |                          |
| Prayer life            |           |      |              |                   |                          |
| Personal holiness      |           |      |              |                   |                          |
| Emotional status       |           |      |              |                   |                          |
| Relationships          |           |      |              |                   |                          |
| Financial attitude     |           |      |              |                   |                          |
| Family intimateness    |           |      |              |                   |                          |
| Quality of workmanship |           |      |              |                   |                          |
| Vision                 |           |      |              |                   |                          |
| Passion                |           |      |              |                   |                          |
| Aggressiveness         |           |      |              |                   |                          |

#### 4. Reaching the goal

Perhaps it will help us all to reiterate what your real goal should be.

The assignment is as follows:

In 6 years grow 12 new leaders to be exactly as you are with the same vision and experience! That's it! That's all! That's your job! The 'job' is defined as follows:

| Yes | No |  |
|-----|----|--|
|     |    | Has he planted a new church.   |
|     |    | Has he led 3-5 CBLT courses.   |
|     |    | Has he an on-going small group ministry with unbelievers.                            |
|     |    | Has he a successful spiritual ministry.  |
|     |    | Has he a vision for local church leadership development and church multiplication.   |
|     |    | Is he growing 12 men to become exactly like you with the same vision and experience. |
|     |    | Is he continuing to study CBLT courses.  |